

CDCPDA Public Meeting - Hear from Our CEO Finalists

June 10, 2023

9:00 am – 2:00 pm

Join Online via Zoom *OR* In Person:
2120 South Jackson Street, Seattle, WA 98144



The Search

CDCPDA is ready to hire a strategic, visionary, entrepreneurial, and community-centered leader as its first permanent Chief Executive Officer (CEO) to lead this dynamic organization during its critical ramp up stage and steer successful renovation and transition of services into The McKinney Center for Community and Economic Development! After a thoughtful search led by a Board-appointed Search Committee and supported by Black- and women-owned executive search firm search Walker and Associates Consulting, three dynamic finalists have been selected. The three finalists have now been invited to an interview with the full Board of Directors in our public meeting. Community voice and partnership continue to be core to CDCPDA so please come out to hear from the finalists, pose a question on behalf of community, and share your thoughts as critical input into the Board's hiring decision!

The Finalists

James Bush



James has over 20 years of large-scale community-centered public sector experience most recently serving as Executive Director for Partnerships and Engagement for Seattle Public Schools. Prior to joining Seattle Public Schools in 2016, James served as the Neighborhood Programs Manager at the City of Seattle Department of Neighborhoods where he managed a variety of community building programs including Neighborhood District Coordinator Program, Neighborhood Matching Fund, People's Academy for Community Engagement, and Public Outreach & Engagement Liaison. James has built a career of strengthening community connections and increasing systems abilities to meet the needs of students and families and served as a key leader in the City of Seattle's Race and Social Justice Initiative for three mayors. A Seattle native, James grew up in the Rainier Beach neighborhood.

Janice Davis Lee



Janice has over 20 years of experience as an entrepreneurial, visionary strategic planner and community center leader. Janice is a powerful public speaker known for bringing hope to communities that have been severely marginalized. Janice is a fourth-generational resident of the redlined Seattle Central District and the seventh child of 13 born in Seattle to her parents, the Late Bishop Nathaniel J. Davis, Sr., and Dr. Addie Davis. Janice is founder, CEO & Board President of the first-of-its-kind state-of-the-art affordable Archangels Academy in Humble, TX, and has a track record of initiating and implementing successful new programs and managing capital projects, businesses, and non-profit organizations such as Childhaven, Africatown Community Land Trust and BCC Community Development Services. Janice is married to Robert E. Lee, III, and they have five adult children.

Shaude' Moore



Shaude' was born in East St. Louis, Illinois but was raised in King County from the age of seven. She is the mother of a 13-year-old daughter named Saraiih (pronounced Sah-rye) and serves as the Executive Chair of the Seattle/King County MLK Jr. Organizing Coalition, an all-volunteer and grassroots organization that plans the community's largest tribute to the legacy of Dr. Martin Luther King Jr. She is employed with Amazon Web Services as a Sr. Global Program Manager and is engaged in Diversity hiring while serving as a mentor, life skills coach, and public speaker. Within Amazon, she serves as the President of the Black Employee Network (BEN) for its Western Washington Headquarters, Vice President of Women for the Seattle Chapter, and the Global Vice President of Amazon Women in Security (AWIS). Shaude' is passionate about leadership and empowering and inspiring communities of color and young leaders.